



**embrace
challenge:
expect
excellence**

Kempston Challenger Academy

Anti-Terrorism Policy

Date approved:	July 2020
Approved by:	CMAT Board
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Statement of intent

Kempston Challenger Academy deplores terrorism of every kind and of any radical ideology. We will do anything we can to protect our students from the threat of terrorism and we will not tolerate extremism in our academy.

Our zero tolerance approach to extremism and terrorism includes interventions, exclusions and involving third parties such as the police.

We support and adhere to the latest guidance from the DfE which requires academy's to actively promote fundamental British values and to ensure that students are encouraged to regard people of all faiths, races and cultures with respect and tolerance.

This policy relates to the radicalisation of students at Kempston Challenger Academy. For guidance on specific terrorist incidents, please see our **Evacuation Policy and procedures and Lockdown Procedure**.

Signed by:

Headteacher _____ Date: _____

Chair of Governors _____ Date: _____

1. Definitions

- 1.1. **Extremism** – is defined as the holding of extreme political or religious views.
- 1.2. **Radicalisation** – is defined as the process by which an individual or group comes to adopt increasingly extreme political, social, or religious ideals and aspirations.
- 1.3. **Fundamental British values** – are a set of expected standards by which people resident in the United Kingdom must live.

2. Safeguarding from extremism

- 1.4. We protect the right to freedom of expression. This policy is not intended or designed to restrict or prevent legitimate and lawful congregation or debate.
- 1.5. We have a dedicated **anti-terrorism** safeguarding officer who deals with any incidents of extremism and or terrorism within our academy community.
- 1.6. As is our responsibility under law, we will do our utmost to safeguard our students from being drawn into extremism and terrorism.
- 1.7. We have strong relationships with our local safeguarding children board (LSCB) and local police and will not hesitate to involve them at the earliest opportunity if safeguarding issues arise.
- 1.8. We encourage any student, parent, staff member or member of the wider academy community to let our **anti-terrorism** safeguarding officer know if they have concerns about:
 - Students becoming radicalised;
 - Groups, clubs or societies with extremist or radical views;
 - Friends and/or families of students becoming radicalised or involved in
 - Extremism;
 - Students planning to visit known areas of conflict;
 - Members of the academy and wider community attempting to draw young;
 - and/or vulnerable students into extremism.
- 1.9. Visitors and speakers coming into the academy will be vetted prior to them having access to students, and all materials handed out to students will be checked by the anti-terrorism safeguarding officer.
- 1.10. Student led groups, clubs and societies will be subject to **termly** unannounced inspections by our **anti-terrorism** safeguarding officer.

3. “Channel” and “Prevent”

- 3.1. “Channel”, a key element of the Home Office’s “Prevent” strategy, is a multi-agency approach to protect people at risk from radicalisation.
- 3.2. As an academy, we will work with the local authority, local law enforcement, and religious and community leaders, to identify children vulnerable to radicalisation and to stamp out extremism if it arises. This includes identifying students:
 - Displaying feelings of grievance and injustice.
 - Feeling under threat.
 - Searching for identity, meaning and belonging.
 - Who have a desire for status amongst their peers.
 - Who have a desire for excitement and adventure.
 - Displaying a need to dominate and control others.
 - Who have a susceptibility to indoctrination.
 - Displaying a radical desire for political or moral change.
 - Who are susceptible to opportunistic involvement.
 - Who have family or friends involved in extremism.
 - Susceptible to being influenced or controlled by a group.
 - With relevant mental health issues.

4. Preventing radicalisation

- 4.1. We will always take allegations and concerns of radicalisation and/or terrorism seriously.
- 4.2. We will help students channel their desire for excitement and adventure into suitable and healthy activities.
- 4.3. Extremist propaganda is widely available online. The poisonous messages of extremists and fundamentalists will never be allowed to drown out the voices of the moderate majority.
- 4.4. We will work with local religious and cultural organisations to instil a strong sense of identity in our students, as well as a clear place and purpose within the academy.
- 4.5. We will record all internet activity that takes place on site, and on any academy computers, laptops and tablets off site, and establish appropriate filters to protect children from terrorist and extremist material online.
- 4.6. Our academy is stronger thanks to our open, multi-faith and multi-racial community. We will always aim to integrate and engage every child within the academy community, and in the wider community.
- 4.7. We will celebrate a range of different religious and cultural festivals across the year giving every child the opportunity to take part.
- 4.8. We will monitor and assess incidents which suggest students are engaging, or are at risk of engaging in extremist activity and/or radicalisation.
- 4.9. Where a student has been identified as at risk of radicalisation, our academy will take action proportionate to the incident/risk.

5. Community links

- 5.1. We will engage in community round-table discussions with local community and religious leaders, and local law enforcement.
- 5.2. We will include discussion about extremism and terrorism in our Governing Body meetings as is appropriate.
- 5.3. We will operate an open door policy for community members to report concerns.
- 5.4. We will open our doors to the community for festivals, religious and other events.
- 5.5. We will select a range of charities to support across the year which represent our academy community, including local community groups.

6. Promoting fundamental British values

- 6.1. Through the national curriculum, we will:
 - Teach our students a broad and balanced international history.
 - Represent the cultures of all of our students across the subject.
 - Teach a wide range of English and non-English literature.
 - Commemorate World War 1 and 2.
 - Demonstrate the historical importance of the Commonwealth.
- 6.2. Through our social, moral, spiritual and cultural programme, we will:
 - Enable students to develop their self-knowledge, self-esteem and self-confidence.
 - Enable students to distinguish right from wrong and to respect the civil and criminal law of England.
 - Encourage students to accept responsibility for their behaviour, show initiative, and to understand how they can contribute positively to the lives of those living and working in the locality of the academy and to society more widely.
 - Enable students to acquire a broad general knowledge of, and respect for, public institutions and services in England.
 - Further tolerance and harmony between different cultural traditions by enabling students to acquire an appreciation of, and respect for, their own and other cultures.
 - Encourage respect for other people.
 - Encourage respect for democracy and support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England.

6.3. We will do this by:

- Including material on the strengths, advantages and disadvantages of democracy, and how democracy and the law work in Britain as part of our curriculum.
- Ensuring that all students within the academy have a voice that is listened to, thus demonstrating how democracy works via an academy council whose members are voted for by the students.
- Using opportunities such as general or local elections to hold mock elections to offer students the chance to engage in politics from an early age.
- Offering a debate club to provide students with the opportunity to learn how to argue and defend points of view.
- Using teaching resources from a wide variety of sources to help students understand a range of faiths.
- Considering the role of extra-curricular activity, including any activity run directly by students, in promoting fundamental British Values.

7. Policy review

7.1. This policy is reviewed every **two years** by the **safeguarding lead** and the **headteacher**.

7.2. The scheduled review date for this policy is **December 2018**

N.B. References to Lockdown procedure