Accountability & Responsibility Matrix

challenger multi-academy trust	Trust vision, values & strategy	Trustee, Board & committee coordination	Trust KPI's & targets	Trust 5 year plan	Trustwide common policies	Strategic curriculum development	Appointment of external auditors	Trust brand marketing and conversions	Scheme of delegation	Corporate risk register management	Appointment of Chair of LGB	Composition of LGB & local committees	LGB advice effective Governance and admin	Admission compliance & appeals	DfE, RSC and Ofsted relations	Overall educational standards	Educational Performance data to DfE	Academy Ofsted standards	Recruitment of Head of school and above	School Leadership and all other staff	Talent management	School to school support	student enrichment and provision	Academy Union consultation	Academy HR and Personnel matters	Academy local delegated policies	Safeguarding	SEN advice and provision	Data protection and Freedom of information	Health and safety compliance	Corporate insurance strategy and policies	IT services, MFD's,BYOD and networks	Effective Financial Mgmt and reserves policy	Estates management, maint and contracts	Catering contracts	Community use of academy facilities
Accountable																																				
CEO/Board	x	x	x	x	x	x	x	x	x	x	x	x		x	x	x	x	x	x				x		x		x	x	x	x			x	x		
Chair/Local Governing Body													x	x				x					x		x	x										x
FD/Trust SLT													x																x		x	x		x		
Exec Principal/Headteacher																				x	x	x	x	x	x		x	x							x	x
Academy SBM/COO/SLT																																				
Deputy/Assoc Head/Hd of Faculty																																				
School Staff																																				
Responsible																																				
CEO/Board	x	x	x	x	x	x	x	x	x	x	x			x	x	x			x						x		x	x								
Chair/Local Governing Body	x		x		x	x		x	x			x	x	x	x	x	x	x	x				x		x	x	x	x		x			x	x		x
FD/Trust SLT	x	x	x	x	x			x		x			x		x	x	x										x		x	x	x	x	x	x		
Exec Principal/Headteacher	x		x	x	x	x		x				x		x	x	x	x	x		x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Academy SBM/COO/SLT			x									x				x	x					x	x	x		x	x	x	x	x	x	x	x	x	x	x
Deputy/Assoc Head/Hd of Faculty																x											x	x		x						
School Staff																x											x	x		x						
Consulted																																				
CEO/Board									x			x	x	x				x			x								x							
Chair/Local Governing Body			x	x	x				x	x										x	x								x						x	x
FD/Trust SLT						x			x					x				x																	x	x
Exec Principal/Headteacher									x	x			x																x							
Academy SBM/COO/SLT					x	x												x																		
Deputy/Assoc Head/Hd of Faculty					x	x												x				x	x			x										
School Staff					x	x																	x			x										
Students																																				
Parents	x																																			
Other Stakeholders	x																																			x
Informed																																				
CEO/Board																																				
Chair/Local Governing Body							x				x											x														
FD/Trust SLT											x	x							x																	
Exec Principal/Headteacher							x				x																									
Academy SBM/COO/SLT	x		x	x					x		x	x	x	x	x				x		x															
Deputy/Assoc Head/Hd of Faculty	x		x	x					x			x	x		x				x		x				x											
School Staff	x		x	x					x			x	x		x			x	x		x				x											
Students	x		x	x	x	x						x		x		x		x	x				x			x			x						x
Parents			x	x	x	x						x		x		x		x	x				x			x			x						x
Other Stakeholders EFA/DFE			x	x	x	x	x					x		x		x		x	x				x			x			x						x