

Behaviour Support Worker

SEMH

Required as soon as possible
Pay Scale NJC Level 2A point 3-4 (previously 10-13)

Do you:

- Have a passion for achieving the best possible outcomes for excluded learners and those with complex needs?
- Do you have an established track record of delivering excellence?

Are you:

- Resilient
- Enthusiastic
- Dedicated
- Motivated
- Calm

There are opportunities for a suitably qualified and experienced candidate to:

- Be part of a dynamic and forward thinking Academy under the umbrella of The Challenger Multi Academy Trust.
- The Trust offers comprehensive support, training and CPD opportunities.

This is a fantastic opportunity for you to shape the lives of young people in Kempston. If you think you can help transform the opportunities for the community we serve then we would like to hear from you.

As part of our team you will work with students in order to further raise their self-esteem, aspirations and academic performance. You will be proactive, positive, consistent and fair, and will have excellent communication skills. You will be responsible for supporting key positive behaviour strategies, development of effective mentoring relationships with both children and their parents/carers, and will work closely with teaching and support staff on strategies and interventions which will positively impact on students' achievement and wellbeing.

We are keen to interview candidates who possess our values of Compassion, Resilience and Innovation. If this is you - please visit our website www.kempstonchallengeracademy.org/vacancies/

Responsibilities include:

- To work with KS3/4 students who demonstrate challenging behaviour.
- To facilitate a safe and positive learning environment and de-escalate any threatening or aggressive behaviour.
- To mentor and engage with the student, delivering specifically designed educational packages.
- To work alongside the classroom teacher

Requirements - The successful candidate must:

- Be patient, engaging, inspiring, creative, consistent, and calm when under pressure.
- Have a non-judgemental approach and be adaptable to situations that could arise.



We require someone who enjoys the immensely rewarding work of inspiring students who are emotionally and/or socially challenged and who has the ability to establish positive learning experiences through intuitive and creative learning.

You must be a team player, organised, versatile and who is able to motivate young people. You will have high expectations of students' achievement and behaviour, and be an effective communicator. You will also have a knowledge of techniques that help students to access the curriculum and succeed.

If you have the drive and commitment to change young peoples' lives by working in a fast paced, dynamic environment, then Aspen Challenger Academy would welcome your application.

Aspen Challenger Academy is part of the Challenger Multi Academy Trust. Our partnership with CMAT is a really exciting development that will transform secondary education in Kempston.

For an application pack and further details please contact: jcarr@challengermat.org The closing date for all positions is midday on **Monday 3rd June 2019**.

Aspen Challenger Academy is committed to safeguarding and promoting the welfare of children. In accordance with the Police Act 1997 all posts in schools are subject to disclosure of criminal records.